



HJMS CODE OF CONDUCT

The following Code of Conduct outlines our school's expectations of all our students. Please review these with your child prior to the start of the school year. As partners in our school community, the HJMS staff and parents must work together to ensure an environment that is respectful, nurturing, and conducive to excellence.

The mission statement of the HJMS stresses a congenial learning and play environment that is characterized by mutual respect, tolerance, and cooperation. Our students have the right to learn without disruption from others, and they have a responsibility to respect this right for other students. When school rules and the rights of others are not respected, a range of consequences suitable for the misbehaviour will be applied.

STUDENTS HAVE THE RIGHT TO

- Learn in a positive, inviting environment that is free from disruptive behaviour.
- Be treated as unique learners with differing needs and learning styles.
- Be treated with respect by all staff and students.
- Be disciplined in a caring and appropriate manner.
- Feel secure from all forms of harassment.
- Receive support regarding academic and social concerns.

STUDENTS HAVE THE RESPONSIBILITY TO

- Be in class on time and with the required equipment.
- Understand that teachers will develop classroom rules which are specific to the teaching and learning needs of each situation.
- Participate in all learning experiences to the best of their abilities.
- Respect the rights, feelings, and property of students, staff, and school premises.
- Show respect for Jewish values and traditions.
- Act in a polite and courteous manner using appropriate language and action.
- Comply with school rules and routines, both in school and during school sponsored activities and field trips.
- Act safely.
- Accept responsibility for their own actions.
- Follow the expectations for appropriate dress.
- Refrain from all forms of harassment.

STAFF HAS THE RIGHT TO

- Be treated professionally.
- Be treated courteously and respectfully.
- Receive support from parents and administration.

- Feel secure from all forms of harassment.
- Expect students to be rested, on time, and ready for class.
- Expect students to complete all assignments in a timely manner.
- Work in a clean, safe, and congenial environment.

STAFF HAS THE RESPONSIBILITY TO

- Teach and provide a nurturing environment for their students.
- Treat all students as unique individuals by providing a range of effective educational strategies and learning experiences.
- Be a solid role model for appropriate behaviour and conduct.
- Model and develop the importance of a strong work ethic and effective organizational skills.
- Encourage each student to work to the best of his/her abilities.
- Respond constructively to the needs and concerns of students.
- Encourage respect and pride for the HJMS and its community.

PARENTS HAVE THE RIGHT TO

- Have their children educated in a caring, stimulating, and safe environment that promotes Jewish learning, excellence, and participation.
- Involve themselves as partners in the social, emotional, and academic growth of their children.
- Be informed about learning, behavioural, and attendance concerns, and to receive feedback on progress and successes.
- Be informed of any stern disciplinary action.

PARENTS HAVE THE RESPONSIBILITY TO

- Model and instil respect, and encourage a positive attitude for the school and its community.
- Ensure that their children attend school daily, on time, in appropriate clothing, and nutritiously fed.
- Notify the school when their children will be absent or late.
- Make every effort to be active participants in their children's school life.

BEHAVIOURAL EXPECTATIONS FOR STUDENTS

The development of self-discipline in each of our students is an important aspect of our behavioural expectations. In order for our code to be effective it is essential that the school have parental support and cooperation.

1. Physical or verbal abuse will not be tolerated (hitting, kicking, fighting, bullying, teasing, excluding others etc.)
2. Respect for school staff must be shown at all times. Defiance will not be tolerated.
3. Students are expected to show kindness, consideration, and respect for others.
4. Rudeness, foul language, gestures, and name calling are not acceptable behaviours.
5. Students must respect both school and personal property (no vandalism, littering, gum chewing, graffiti, or taking anything without permission).

6. The uniform policy will be strictly adhered to.
7. No food or drinks (other than water) will be permitted in the classrooms. Classrooms will be kept neat and tidy with no garbage or materials on the floor.
8. No throwing of objects or snowballs. No hardballs. No contact sports or games that involve tackling or rough play will be tolerated (i.e. Red Rover, British Bulldog, wrestling, play fighting).

Expected behaviours are encouraged, taught, and reinforced at the HJMS. Every effort will be made to guide students in a fair and consistent manner. In cases where students continue to demonstrate inappropriate behaviour, parents will be informed and involved.

CONSEQUENCES:

- Unprovoked physical violence warrants immediate suspension.
- Willful damage to school property warrants immediate suspension and full restitution.
- Physical violence that could lead to injury warrants immediate suspension.

Repeated misbehavior in these areas may include recommendation for professional intervention and/or expulsion.

OTHER CONSEQUENCES INCLUDE:

- Conference with student.
- School community service.
- Written assignment.
- Loss of recreational time/activities.
- Conference with parent.
- Detention.
- Behavioural, attendance, or performance contract.
- Requiring the student to make restitution where appropriate.
- Temporary supervised withdrawal (In-school suspension).
- Suspension and expulsion will be considered when warranted.